



Standard Benchmark Report: 2008 Annual Survey

Prepared by the Office of Social Work Education and Research

Method

The Annual Survey of Social Work Programs (Annual Survey) is a census of accredited social work programs that has been conducted by the Council on Social Work Education since 1952. Data collected in the Annual Survey are the primary source of information about social work students, graduates, and faculty. In addition to advancing knowledge about social work education, the data are also used to determine program membership dues for accredited baccalaureate and master's programs.

The 2008 Annual Survey was broken into five sections, which covered baccalaureate programs, master's programs, doctoral programs, full-time faculty, and part-time faculty. The program instruments included sections on program structure, enrollments, concentrations and field placements (BSW and MSW only), financial aid, and degrees awarded. The full-time faculty instrument collected demographic information along with information about faculty title, role, and time assigned to programs and tasks. The part-time instrument collected aggregate data about part-time faculty gender, age, and ethnic/racial identification.

The surveys were administered online through the survey platform Zarca Interactive. In the fall of 2008, survey invitations were e-mailed to program directors at all accredited social work programs and to doctoral programs that are members of the Group for the Advancement of Doctoral Education. The surveys closed in the spring of 2009.

The response rates to the different sections of the survey were again quite high in 2008. The master's programs had the highest response rate with 96.3%.

Table 1: Number of Invitations, Responses, and Percent Responding to the 2009 Annual Survey by Section

	Deliveries	Responses	Percent
Baccalaureate Programs	465	426	91.6
Master's Programs	190	183	96.3
Doctoral Programs	70	64	91.4

Annual Survey Summary Reports for previous survey years are available on the CSWE website (<http://www.cswe.org/CentersInitiatives/DataStatistics/ProgramData.aspx>).

Faculty

In 2008, 392 social work programs provided information about 3,850 full-time faculty members. “Full-time” refers to faculty who spent 50% or more of full-time employment (FTE) in social work education. In 2008, 404 programs provided information on 4,187 part-time faculty or instructional staff. “Part-time” refers to faculty or instructional staff who spent less than 50% of FTE in social work education.

When reporting demographic distributions by gender, the number of respondents in the category of Unknown Gender is omitted from computation. When reporting demographic distributions by age group, the total number of respondents is used, including those respondents in the category of Unknown Age. When reporting “ethnic minority” respondents, the categories of African American/Other Black, Chicano/Mexican American, Puerto Rican, Other Latino/Hispanic, American Indian/Native American, Asian American/Other Asian, Pacific Islander, and Other are used.

The proportion of full-time faculty identifying with underrepresented ethnic/racial groups was 26.9%. The proportion of part-time faculty identifying with underrepresented ethnic/racial groups was 19.9%.

Table 2. Demographic Characteristics of Full-Time and Part-Time Faculty

	Full-Time Faculty		Part-Time Faculty	
	Number	Percent	Number	Percent
Gender				
Male	1,251	32.6	1,084	28.2
Female	2,581	67.4	2,759	71.8
Age Group				
34 years or younger	169	4.5	363	8.7
35–44 years	744	19.9	825	19.7
45–54 years	995	26.7	903	21.6
55–64 years	1,409	37.7	740	17.7
65 years or older	390	10.4	213	5.1
Unknown	26	0.7	1,143	27.3
Racial/Ethnic Identification				
White (non-Hispanic)	2,753	71.6	2,989	71.4
African American/Other Black	536	13.9	488	11.7
Chicano/Mexican American	70	1.8	63	1.5
Puerto Rican	49	1.3	66	1.6
Other Latino/Hispanic	82	2.1	111	2.7
American Indian/Native American	47	1.2	24	0.6
Asian American/Other Asian	200	5.2	63	1.5
Pacific Islander	14	0.4	*	*
Other	36	0.9	13	0.3
Multiple race/ethnicity	38	1.0	14	0.3
Unknown	21	0.5	352	8.4

*Not reported because number of individuals in cell was less than 5.

Table 3. Tenure Status of Full-Time Faculty

Tenure Status	Number	Percent
Tenured	1,807	47.2
On tenure track	974	25.4
Not on tenure track, but institution has tenure system	916	23.9
Institution has no tenure system	77	2.0
Other	57	1.5

Table 4. Time Assigned to Tasks by Full-Time Faculty

Task	Percent
Classroom Teaching	51.2
Administration	4.1
Research	5.6
Field Liaison	14.3
Field Instruction	14.5
Other	7.7

Table 5. Type and Number of Publications of Full-Time Faculty

Type of Publication	Mean Number
As Primary Author	
Refereed Articles	0.8
Books	0.1
Book Chapters	0.3
Book Reviews	0.1
External Reports/Monographs	0.3
As Co-Author	
Refereed Articles	0.9
Books	0.1
Book Chapters	0.2
Book Reviews	< 0.1
External Reports/Monographs	0.2

Table 6. Median 9-Month Salary and Middle 50% Salary Range of Full-Time, Non-Administrative Faculty by General Carnegie Classification and Academic Rank

General Carnegie Classification*/ Academic Rank	Number of Faculty Reporting	Median Salary	Middle 50% Salary Range	
Doctorate-Granting Universities				
Professor	234	\$98,187	\$83,495	\$124,954
Associate Professor	312	\$70,469	\$64,453	\$80,677
Assistant Professor	360	\$58,500	\$52,872	\$66,095
Master's Colleges and Universities				
Professor	121	\$73,259	\$64,250	\$85,326
Associate Professor	187	\$60,000	\$54,000	\$69,132
Assistant Professor	275	\$51,154	\$45,500	\$58,500
Baccalaureate Colleges				
Professor	16	\$73,606	\$63,250	\$90,914
Associate Professor	16	\$55,300	\$47,700	\$64,490
Assistant Professor	33	\$44,500	\$38,500	\$47,000

*General Carnegie classifications not in the table were omitted due to inadequate sample size.

Table 7. Median 12-Month Salary and Middle 50% Salary Range of Full-Time, Administrative Faculty by Administrative Title

Administrative Title*	Number of Faculty Reporting	Median Salary	Middle 50% Salary Range	
Dean	40	\$170,876	\$120,250	\$199,543
Director	167	\$89,000	\$70,829	\$109,269
Chairperson	128	\$92,000	\$77,237	\$107,797
Program Directors				
Director of Doctoral Program	32	\$117,323	\$99,818	\$137,016
Director of Master's Program	75	\$84,324	\$72,667	\$97,333
Director of Baccalaureate Program	139	\$74,667	\$64,000	\$87,168
Other Director Positions				
Associate Dean or Director	70	\$113,500	\$102,638	\$135,695
Director of Research/Research Administrator	23	\$126,000	\$100,102	\$153,333
Field Education				
Director of Field Instruction	243	\$65,000	\$56,186	\$75,000
Associate/Assistant Director of Field Instruction	50	\$60,000	\$53,895	\$69,690

*Administrative titles not in the table were omitted due to inadequate sample size.

Master's Programs

In 2008, 183 master's programs (96.3%) responded to the Annual Survey.

Student Applications and Enrollments

Table 8. Master's Student Applications and Enrollment

	Mean Number	Percent
Applications to Full-Time Program		
Applications Received	157.5	
Applicants Accepted	105.3	66.9
Newly Enrolled	60.5	57.5
Applications to Part-Time Program		
Applications Received	65.7	
Applicants Accepted	47.5	72.3
Newly Enrolled	37.4	78.7
Advanced Standing From Own BSW Program		
Applications Received	18.3	
Applicants Accepted	14.5	79.2
Newly Enrolled	12.5	86.2
Advanced Standing From Other BSW Program		
Applications Received	35.6	
Applicants Accepted	27.4	77.0
Newly Enrolled	19.5	71.2
Total Enrollment		
Full-Time	146.1	
Part-Time	93.1	
Ethnic Minority Enrollment		
Full-Time	43.3	29.6
Part-Time	29.8	32.0

Graduates

Table 9. Graduation Statistics

Statistics	Master's Programs
Mean Number of Degrees Awarded	101.9
Mean Number of Degrees Awarded to Advanced Standing Graduates	72.7
Graduates Who Acquired Loan Debt While Working Toward Degree	74.9%
Median Loan Debt	\$30,000
Number of Programs Reporting Students Take State Licensure Exam	101
Students' State Licensure Exam Pass Rate	77.6%

Budget

Table 10. Program Budget

Budget Item	Mean	Number of Programs Reporting
Budget from University	\$2,785,790	54
Externally Funded Research Expenditures	\$2,552,077	47
Philanthropic Support Raised	\$685,152	45
Endowment	\$4,436,984	46
Final budget for program	\$9,011,472	56

Staffing

Table 11. Instructional Staffing

Instructional Staff	Master's Programs	
	Mean	Percent
Full-Time	16.1	46.7
Part-Time	18.4	53.3

Programs reported faculty workload by number of courses **or** number of hours.

Table 12. Full-Time Faculty Workload

Faculty Workload	Master's Programs	
	Median	Number of Programs Reporting
Number of Courses per Year	4.0	64
Number of Hours per Year	12.0	27

Baccalaureate Programs

In 2008, 426 baccalaureate programs (91.6%) responded to the Annual Survey.

Student Applications and Enrollments

Table 13. Student Applications and Enrollment

	Mean Number	Percent
Applications		
Applications Received	37.9	
Applicants Accepted	30.4	80.2
Newly Enrolled	27.9	91.8
Total Enrollment		
Full-Time Juniors & Seniors	69.6	
Part-Time Juniors & Seniors	11.6	
Ethnic Minority Enrollment		
Full-Time Juniors & Seniors	24.7	35.5
Part-Time Juniors & Seniors	5.6	48.3

Graduates

Table 14. Graduation Statistics

Statistics	Baccalaureate Programs
Mean Number of Degrees Awarded	34.8
Graduates Who Acquired Loan Debt While Working Toward Degree	78.1%
Median Loan Debt	\$20,000
Number of Programs Reporting Students Take State Licensure Exam	39
Students' State Licensure Exam Pass Rate	84.8%

Program Budget

Table 15. Program Budgets

Budget Item	Mean	Number of Programs Reporting
Budget from University	\$834,721	48
Externally Funded Research Expenditures	\$482,331	58
Philanthropic Support Raised	\$90,514	57
Endowment	\$315,259	51
Final budget	\$1,325,546	65

Staffing

Table 16. Instructional Staffing

Instructional Staff	Baccalaureate Programs	
	Mean	Percent
Full-Time	4.8	55.8
Part-Time	3.8	44.2

Programs reported faculty workload by number of courses **or** number of hours.

Table 17. Full-Time Faculty Workload

Faculty Workload	Baccalaureate Programs	
	Median	Number of Programs Reporting
Number of Courses per Year	6.0	79
Number of Hours per Year	19.0	49