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Description automatically generated

**Commission on Accreditation (COA)**

**Department of Social Work Accreditation (DOSWA)**

*Baccalaureate and Master’s Social Work Program Accreditation*

**2022 EPAS**

**Form AS 5.0.1(b) | Student Achievement Assessment Outcomes**

*[Delete this help text before submission: Delete the directions before submission.]*

**Directions**

**Purpose**

* Complete this form to provide the program’s competency-based student learning outcomes per *Accreditation Standard 5.0.1(b)*.
* A copy of this form is embedded in the required Volume 1 templates for Benchmark 1, Benchmark 2, and Reaffirmation / Initial Accreditation Self-study.

**Formatting & Submission**

* Submit this form within your accreditation documents, which may be submitted as a Microsoft Word document or searchable PDF, per policy [*1.2.11. Document Submission Policy*](https://www.cswe.org/accreditation/accreditation-process/epas-handbook/1-overview/1-2-coa-policies-and-procedures/1-2-11-document-submission-policy/) in the EPAS Handbook.
  + Accreditation documents must be a single document and may not include separate attachments nor appendices.
  + Scanned documents will not be accepted.
* Email completed accreditation documents to the program’s assigned [Accreditation Specialist](https://www.cswe.org/accreditation/info/contact-accreditation-staff/) by the due date.

**Timeframe for Review & Response**

Accreditation documents are reviewed and processed at the assigned COA meeting. Programs and their institution’s president / chancellor will receive a decision letter 30-days after the conclusion of the COA meeting.

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# **Generalist Practice |** Student Achievement Assessment Outcomes

*[Delete this help text before submission: Repeat subheading and develop a separate table for each program option.]*

Program Option Name: Insert text here

## **Competency 1: Demonstrate Ethical and Professional Behavior**

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 1:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 1:**  Actual Outcome for Competency | **Competency 1:**  Expected Level of Achievement  for Competency | **Competency 1:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |
|  |  |  |  |  |  |  |  |

## Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 2:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 2:**  Actual Outcome for Competency | **Competency 2:**  Expected Level of Achievement  for Competency | **Competency 2:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 3:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 3:**  Actual Outcome for Competency | **Competency 3:**  Expected Level of Achievement  for Competency | **Competency 3:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 4: Engage in Practice-Informed Research and Research-Informed Practice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 4:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 4:**  Actual Outcome for Competency | **Competency 4:**  Expected Level of Achievement  for Competency | **Competency 4:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 5: Engage in Policy Practice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 5:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 5:**  Actual Outcome for Competency | **Competency 5:**  Expected Level of Achievement  for Competency | **Competency 5:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 6:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 6:**  Actual Outcome for Competency | **Competency 6:**  Expected Level of Achievement  for Competency | **Competency 6:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 7:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 7:**  Actual Outcome for Competency | **Competency 7:**  Expected Level of Achievement  for Competency | **Competency 7:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 8:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 8:**  Actual Outcome for Competency | **Competency 8:**  Expected Level of Achievement  for Competency | **Competency 8:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 9:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 9:**  Actual Outcome for Competency | **Competency 9:**  Expected Level of Achievement  for Competency | **Competency 9:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Optional: Competency #: Title of Additional Competency

| **Instrument**  **Name** | **Level of Assessment** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency** #**:** Actual Outcome Calculation Inclusive of All Instruments | **Competency** #**:**  Actual Outcome for Competency | **Competency** #**:** Expected Level of Achievement  for Competency | **Competency** #**:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

**Generalist Practice | Student Achievement Assessment Outcomes**

## **Aggregate Inclusive of All Program Options**

## **Competency 1: Demonstrate Ethical and Professional Behavior**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 1:** Actual Outcome for  Program Option Name | **Competency 1:** Actual Outcome for  Program Option Name | **Competency 1:** Actual Outcome for  Program Option Name | **Competency 1:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 1:**  Actual Outcome (Inclusive of All Program Options) | **Competency 1:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 1:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 2:** Actual Outcome for  Program Option Name | **Competency 2:** Actual Outcome for  Program Option Name | **Competency 2:** Actual Outcome for  Program Option Name | **Competency 2:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 2:**  Actual Outcome (Inclusive of All Program Options) | **Competency 2:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 2:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 3:** Actual Outcome for  Program Option Name | **Competency 3:** Actual Outcome for  Program Option Name | **Competency 3:** Actual Outcome for  Program Option Name | **Competency 3:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 3:**  Actual Outcome (Inclusive of All Program Options) | **Competency 3:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 3:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 4: Engage in Practice-Informed Research and Research-Informed Practice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 4:** Actual Outcome for  Program Option Name | **Competency 4:** Actual Outcome for  Program Option Name | **Competency 4:** Actual Outcome for  Program Option Name | **Competency 4:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 4:**  Actual Outcome (Inclusive of All Program Options) | **Competency 4:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 4:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 5: Engage in Policy Practice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 5:** Actual Outcome for  Program Option Name | **Competency 5:** Actual Outcome for  Program Option Name | **Competency 5:** Actual Outcome for  Program Option Name | **Competency 5:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 5:**  Actual Outcome (Inclusive of All Program Options) | **Competency 5:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 5:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 6:** Actual Outcome for  Program Option Name | **Competency 6:** Actual Outcome for  Program Option Name | **Competency 6:** Actual Outcome for  Program Option Name | **Competency 6:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 6:**  Actual Outcome (Inclusive of All Program Options) | **Competency 6:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 6:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 7:** Actual Outcome for  Program Option Name | **Competency 7:** Actual Outcome for  Program Option Name | **Competency 7:** Actual Outcome for  Program Option Name | **Competency 7:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 7:**  Actual Outcome (Inclusive of All Program Options) | **Competency 7:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 7:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 8:** Actual Outcome for  Program Option Name | **Competency 8:** Actual Outcome for  Program Option Name | **Competency 8:** Actual Outcome for  Program Option Name | **Competency 8:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 8:**  Actual Outcome (Inclusive of All Program Options) | **Competency 8:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 8:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 9:** Actual Outcome for  Program Option Name | **Competency 9:** Actual Outcome for  Program Option Name | **Competency 9:** Actual Outcome for  Program Option Name | **Competency 9:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 9:**  Actual Outcome (Inclusive of All Program Options) | **Competency 9:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 9:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Optional: Competency #: Title of Additional Competency

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency** **#:** Actual Outcome for  Program Option Name | **Competency #:** Actual Outcome for  Program Option Name | **Competency #:** Actual Outcome for  Program Option Name | **Competency #:** Aggregate Actual Outcome Calculation for All Program Options | **Competency #:**  Actual Outcome (Inclusive of All Program Options) | **Competency #:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency #:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

*[Delete this help text before submission: This section is applicable to master's programs only; baccalaurete programs will remove this section.]*

# **Specialized Practice |** Student Achievement Assessment Outcomes

*[Delete this help text before submission: Repeat subheading and develop a separate table for each area of specialized practice.]*

Area of Specialized Practice: Name of Area of Specialized Practice

*[Delete this help text before submission: Repeat subheading and develop a separate table for each program option.]*

Program Option Name: Insert text here

## **Competency 1: Demonstrate Ethical and Professional Behavior**

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 1:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 1:**  Actual Outcome for Competency | **Competency 1:**  Expected Level of Achievement  for Competency | **Competency 1:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 2:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 2:**  Actual Outcome for Competency | **Competency 2:**  Expected Level of Achievement  for Competency | **Competency 2:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 3:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 3:**  Actual Outcome for Competency | **Competency 3:**  Expected Level of Achievement  for Competency | **Competency 3:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 4: Engage in Practice-Informed Research and Research-Informed Practice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 4:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 4:**  Actual Outcome for Competency | **Competency 4:**  Expected Level of Achievement  for Competency | **Competency 4:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 5: Engage in Policy Practice

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 5:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 5:**  Actual Outcome for Competency | **Competency 5:**  Expected Level of Achievement  for Competency | **Competency 5:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 6:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 6:**  Actual Outcome for Competency | **Competency 6:**  Expected Level of Achievement  for Competency | **Competency 6:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 7:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 7:**  Actual Outcome for Competency | **Competency 7:**  Expected Level of Achievement  for Competency | **Competency 7:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 8:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 8:**  Actual Outcome for Competency | **Competency 8:**  Expected Level of Achievement  for Competency | **Competency 8:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

| **Instrument**  **Name** | **Level of Assessment:** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency 9:**  Actual Outcome Calculation Inclusive of All Instruments | **Competency 9:**  Actual Outcome for Competency | **Competency 9:**  Expected Level of Achievement  for Competency | **Competency 9:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

## Optional: Competency #: Title of Additional Competency

| **Instrument**  **Name** | **Level of Assessment** | **Instrument:** Expected Level of Achievement  for Each Instrument | **Instrument:** Actual Outcome for Each Instrument | **Competency** #**:** Actual Outcome Calculation Inclusive of All Instruments | **Competency** #**:**  Actual Outcome for Competency | **Competency** #**:** Expected Level of Achievement  for Competency | **Competency** #**:**  Met or Exceeded Expected Level of Achievement? |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Instrument 1:  Instrument 2:    Total Calculation: |  | inclusive of all instruments | Yes  No |
|  | Students are assessed at the behavior level  Students are assessed at the competency level |  |  |
| Insert a new row for each additional instrument, otherwise delete this row | Students are assessed at the behavior level  Students are assessed at the competency level |  |  | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added | Merge this column if additional instruments are added |

**Specialized Practice | Student Achievement Assessment Outcomes**

## **Aggregate Inclusive of All Program Options**

*[Delete this help text before submission: Repeat subheading and develop a separate table for each area of specialized practice.]*

Area of Specialized Practice: Name of Area of Specialized Practice

## **Competency 1: Demonstrate Ethical and Professional Behavior**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 1:** Actual Outcome for  Program Option Name | **Competency 1:** Actual Outcome for  Program Option Name | **Competency 1:** Actual Outcome for  Program Option Name | **Competency 1:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 1:**  Actual Outcome (Inclusive of All Program Options) | **Competency 1:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 1:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 2:** Actual Outcome for  Program Option Name | **Competency 2:** Actual Outcome for  Program Option Name | **Competency 2:** Actual Outcome for  Program Option Name | **Competency 2:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 2:**  Actual Outcome (Inclusive of All Program Options) | **Competency 2:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 2:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 3:** Actual Outcome for  Program Option Name | **Competency 3:** Actual Outcome for  Program Option Name | **Competency 3:** Actual Outcome for  Program Option Name | **Competency 3:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 3:**  Actual Outcome (Inclusive of All Program Options) | **Competency 3:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 3:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 4: Engage in Practice-Informed Research and Research-Informed Practice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 4:** Actual Outcome for  Program Option Name | **Competency 4:** Actual Outcome for  Program Option Name | **Competency 4:** Actual Outcome for  Program Option Name | **Competency 4:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 4:**  Actual Outcome (Inclusive of All Program Options) | **Competency 4:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 4:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 5: Engage in Policy Practice

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 5:** Actual Outcome for  Program Option Name | **Competency 5:** Actual Outcome for  Program Option Name | **Competency 5:** Actual Outcome for  Program Option Name | **Competency 5:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 5:**  Actual Outcome (Inclusive of All Program Options) | **Competency 5:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 5:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 6:** Actual Outcome for  Program Option Name | **Competency 6:** Actual Outcome for  Program Option Name | **Competency 6:** Actual Outcome for  Program Option Name | **Competency 6:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 6:**  Actual Outcome (Inclusive of All Program Options) | **Competency 6:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 6:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 7:** Actual Outcome for  Program Option Name | **Competency 7:** Actual Outcome for  Program Option Name | **Competency 7:** Actual Outcome for  Program Option Name | **Competency 7:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 7:**  Actual Outcome (Inclusive of All Program Options) | **Competency 7:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 7:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 8:** Actual Outcome for  Program Option Name | **Competency 8:** Actual Outcome for  Program Option Name | **Competency 8:** Actual Outcome for  Program Option Name | **Competency 8:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 8:**  Actual Outcome (Inclusive of All Program Options) | **Competency 8:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 8:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency 9:** Actual Outcome for  Program Option Name | **Competency 9:** Actual Outcome for  Program Option Name | **Competency 9:** Actual Outcome for  Program Option Name | **Competency 9:** Aggregate Actual Outcome Calculation for All Program Options | **Competency 9:**  Actual Outcome (Inclusive of All Program Options) | **Competency 9:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency 9:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |

## Optional: Competency #: Title of Additional Competency

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Competency #:** Actual Outcome for  Program Option Name | **Competency #:** Actual Outcome for  Program Option Name | **Competency #:** Actual Outcome for  Program Option Name | **Competency #:** Aggregate Actual Outcome Calculation for All Program Options | **Competency #:**  Actual Outcome (Inclusive of All Program Options) | **Competency #:**  Expected Level of Achievement (Inclusive of All Program Options) | **Competency #:** Met or Exceeded Expected Level of Achievement? |
|  | *[Delete this help text before submission: Add or delete program option columns as needed]* | *[Delete this help text before submission: Add or delete program option columns as needed]* | Program Option Name:    Program Option Name:    Program Option Name:    *[Delete this help text before submission: Add or delete program option columns as needed]*  Total Calculation: |  |  | Yes  No |